



achieving
for children



Social Worker Disabled Children

Scale point: 29-32 | Based in Kingston and Richmond | Permanent | Full time

About the service

The Disabled Children's Team is a dynamic and responsive team working with disabled children and their families. The service is responsible for all aspects of children's social work from assessment and analysis, through to long term planning. There is a strong emphasis on multi agency working and strong links with services providing support to children and families in need of early intervention.

About the role

The Social Worker Disabled Children will be a highly motivated individual who will provide services, support and assistance to our already successful team who deliver quality and positive results for disabled children and their families. The key responsibility for this role is to provide a broad range of Social Care support and intervention including Child-in-Need, Looked after Children, and Child Protection.

The Social Worker will work jointly with other professionals to undertake a holistic assessment of children and their families in accordance with the Framework for the Assessment of Children in Need and their Families. They will develop Child in Need, Looked after Children plans and participate in Child Protection plans. These plans will be informed by an assessment of need/risk and will identify desired outcomes within clearly defined timescales. The post holder will ensure that young people's views are fully recorded during the assessment process and wherever possible are reflected in the subsequent case planning. They will prepare and present reports in a clear and logical way, and contribute to multi-agency conferences and meetings as appropriate. This will include cost / 'best value' considerations in identification of resources and case planning and a use of a range of interventions, as agreed with Team Manager, to engage the child and family in working towards the objectives of the Care Plan.

About you: our role specification

Qualifications

- Educated to a degree level with a relevant professional qualification in social work.
- Active Social Work England registration and proven evidence of continuing professional development.

Skills and experience

- A good understanding of how the varying factors of a child's life play a part in their development and an ability to adapt how you work with young people (particularly disabled children) in response to issues.
- Experience of working on cases with the various forms of abuse and neglect that pose a threat to children and young people.
- A good knowledge of the varying factors that affect a parent's ability to care for their child and identify early warning signs of when these may lead to harm.
- Knowledge of relevant theory that informs practice delivery.
- Experience of building strong partnerships, maintaining relationships and co-producing solutions to challenges across a diverse set of stakeholders, including children, young people and their families. Advocating the voices of those we are working with.
- Proven ability to effectively use data, intelligence and evidence to create meaningful insight and to inform own decision making.
- Experience of keeping and maintaining records (in accordance with local policy) and producing accurate reports, presentations, written updates to a range of stakeholders (which may include families, children or young people).
- Knowledge of statutory legislation (for example Children's Act) and national policy drivers that will affect children's services and your role.
- Experience of addressing specific equality or diversity issues within your practice with colleagues/service users and taking action to solve them.

Personal attributes

- A passion for Achieving for Children's vision, mission and values (trust, value, respect) to support children and young people to live safe, happy, healthy and successful lives.
- Able to use a range of digital hardware or software to support your work effectively i.e. Microsoft or Google software.
- Strong organisational abilities including: time management, creative-thinking, problem-solving and multitasking.
- Personal determination, drive, energy and ambition to achieve challenging objectives, celebrate success and deliver excellent outcomes for children using a strength based approach.
- Commitment to resource-sharing and collaborative working within Achieving for Children and across organisational boundaries in the best interests of children and families.
- Good communication and interpersonal skills that are open, honest, persuasive and pragmatic, including excellent negotiation and influencing skills.

The post holder will be expected to undertake other duties commensurate with the grade of the post, including deputising or working flexibly across the week to meet the business demands. This job profile is provided for guidance only.

Version_0.2_January 2021