



Developing Paediatric Physiotherapist – (Band 5 equivalent)

Salary Spinal Points: 24-27 | Based in Kingston | Permanent | 0.6 FTE (3 days)

About the service

The Paediatric Physiotherapy service is based at The Moor Lane Centre in Chessington as well as special schools within the borough of Kingston and is funded by the NHS. The Kingston Clinical Commissioning Group commissions the Local Authority to provide a co-ordinated Physiotherapy service for children and young people with significant disability and complex health needs aged 0 to 18 years. The team provides a service to Early Years children, mainstream schools and special schools to support children and young people who have significant functional difficulties in relation to their gross motor abilities. This is done through the use of assessment tools and equipment aimed at improving mobility and providing 24 hour postural management, due to a complex, severe or enduring physical and or developmental condition which significantly affects ability to achieve potential.

About the role

As a Paediatric Physiotherapist you will be required to work in a range of settings, to include clinics, and in the community including home visits, mainstream and special schools and other childcare settings, as an autonomous practitioner, providing high quality paediatric physiotherapy support to children and young people with disabilities to achieve their potential.

You will have the opportunity to work collaboratively with a multidisciplinary team to support children and young people's gross motor needs and provide specialist advice to other disciplines. You will carry a specialist caseload of children and young people with a variety of complex physical, learning and social needs and be responsible for writing reports for EHCP (Education & Health Care Plans) and MDT (Multidisciplinary Team Assessments) assessments/reviews. As part of the role you could be required to contribute to the supervision of students on clinical placement and therapy

assistants and support workers in schools who are working with children and young people on your caseload.

About you: our role specification

Qualifications

- BSc/MSc in Physiotherapy
- Registration with the Health and Care Professions Council, UK.
- Registration with the CSP (Chartered Society of Physiotherapists)
- Additional short specialist courses relevant to your own clinical area and documented evidence of CPD (maintained portfolio).

Skills and experience

- Experience of clinical assessment and intervention as a paediatric physiotherapist
- Passionate about and/or have experience in working as a physio in paediatrics.
- Working knowledge of child development and neuro-development
- Some skills and knowledge of working with children and young people with complex neurodisability such as but not limited to Cerebral Palsy, Downs Syndrome, Rhetts disease, Neuromuscular conditions such as Duchenne's Muscular Dystrophy & SMA.
- Able to plan and prioritise workload, demonstrate initiative through being consistently solution focused.
- Skilled in assessment planning, implementing and evaluating treatment, complying with professional and service standards and working as an autonomous practitioner.
- Able to prepare clearly written reports (including EHCPs) for use by multiple agencies within specific timeframes.
- Knowledge, training and experience of a using range of therapeutic techniques and approaches, including non-standardised and standardised assessments.
- Knowledge of paediatric equipment available to support your treatment approach, and the ability and experience to assess for and provide the most suitable option.
- Knowledge/experience of physical and developmental disabilities and their impact on function.
- Participation in clinical audits/research.
- Able to communicate sensitive, condition related information to clients using empathy and reassurance and able to reflect and critically appraise their own performance.

The post holder will be expected to undertake other duties commensurate with the grade of the post, including deputising or working flexibly across the week to meet the business demands. This job profile is provided for guidance only.

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- Able to provide and implement physio programmes within a specialist field and work collaboratively to upskill school staff and caregivers through training, sharing advice and strategies to support the child/young person.

Personal attributes

- Commitment to lifelong learning,
- Willingness and ability to travel to other sites and work flexibly.
- Ability to work autonomously and as part of a team
- Strong organisational abilities including: time management, creative-thinking, problem-solving and multitasking.
- Personal determination, drive, energy and ambition to overcome and achieve challenging objectives, celebrate success and deliver excellent outcomes for children and young people. Taking a strength based approach to managing situations.
- Commitment to resource-sharing and collaborative working within Achieving for Children and across organisational boundaries in the best interests of children, young people and families.
- Outstanding communication and interpersonal skills that are open, honest, persuasive and pragmatic, including excellent negotiation and influencing skills.

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