

Job Family:	Policy & Advisory Front Line–Professional Knowledge	Grade:	8
Job Title:	Public Health Practitioner	Directorate:	Chief Executive’s Directorate
Date:	1st October 2019	Version:	1:2

Brief Description of job role and department

The post holder will contribute to improvements in health and a reduction in health inequalities in the Sutton population by using their knowledge and skills across a range of public health and health promotion competencies.

Working to the Public Health Strategist and Head of Public Health Integration, the post-holder will take a lead on specific areas of work and have lead responsibility for managing their development, implementation and evaluation. The post-holder will critically appraise evidence, from a wide range of sources, to produce recommendations and lead actions that support the strategic development of public health programmes and services.

Working with the Head of Public Health Integration and Public Health Strategist the post-holder will contribute to the borough-wide integration of health and social care and the co-production of new models of delivery. The post holder will be responsible for creating and sustaining good working relationships with a wide range of partner organisations across the local health and care economy. The post holder will work with these organisations to build public health capability and support the design and evaluation of services and pathways.

The post holder will take a lead on specific pieces of work and topic areas as well as supporting others. These areas of responsibility and work will change over time.

Representative accountabilities

- Deliver advice and guidance in a broad area of expertise to ensure customer needs are met.
- Identify and implement improvements in own work area in order to deliver continuous service improvement and improved outcomes to customers.
- Regularly communicate with internal customers to share information and build working relationships to support collaborative working.
- Keep up to date with changes in relevant policy and legislation to ensure delivery in your own work area is effective and complies with appropriate regulations/statutory guidance.

Budgetary accountabilities

- Nil

Specific accountabilities

- Develop, deliver and evaluate public health programmes using excellent research, options appraisal, and planning and project management skills.
- Lead on specific health needs analysis and improvement, as required by the Public Health work plan.
- Take a lead on specific areas of work and have lead responsibility for managing their development, implementation and evaluation. Promote the continuous development of public health programmes and services.
- Work with other leads in the Council and health and wellbeing partners to coordinate planning and action on cross-cutting work.
- Embed a public health approach within the Council and Health and Wellbeing Partners to achieve public health outcomes.
- Partnership working with agencies and organisations

Role Profile - Details Specific to Job Family

These roles provide a broad service that set policy and provides advice to support and assure all of the council's day to day activities. They gather information required by other groups to make strategic decisions and translate this into corporate policy and strategic advice. They have little or no direct accountability for outcomes; however, what they are accountable for is the quality of advice they provide to business leaders.

At the lower levels, these roles tend to focus on research and analysis and the interpretation and implementation of policies. At the higher level, role holders set strategy, develop policy and provide assurance across the Council more broadly.

Role Profile - Details Specific to Grade

These roles will have accountability for achieving clearly specified and measurable results either personally or through the leadership of a team. Will be dealing with complex problems and issues within the boundaries of technical or professional skill and knowledge. Will make recommendations on procedural improvements and other initiatives to enhance team performance.

Roles requiring a level of professional expertise to assure a standard or provide expert advice to others.

Person specification (knowledge, skills, experience and behaviours required in the role)**KNOWLEDGE AND EXPERIENCE**

- Awareness of Public Health approaches and population health challenges
- Experience of working in local government
- Proven experience of project management approaches
- Ability to analyse complex facts and situations and develop a range of options.
- Ability to anticipate and resolve problems as they arise.
- Excellent time management and prioritisation skills
- High standard of report writing skills,
- At all times respects confidentiality and the dignity of others.
- Demonstrates a strong desire to improve performance and make a difference by focusing on goals

- Ensure all health and safety standards are adhered to for the relevant work area.
- Apply diversity and equal opportunities policies in the workplace.