



achieving
for children



Head of Strategic Finance and Systems

Scale Point: 50 - 54 (plus 2) | Based in Twickenham/remote working |
Permanent | Full time

About the service

The Finance Team is responsible for upholding strong financial probity across the company. Through managing effective financial systems and accounting policies and procedures, the team supports the company to maintain a sound financial position that will enable it to deliver its key priorities and drive the continual improvement of services.

The Head of Strategic Finance and Systems, will support the delivery of the Medium Term Financial Plan for the whole organisation. In addition, it will play a leading role in an exciting change programme for the Finance Service, based on digitising and automating our systems to continually improve the delivery model to our service users. The Finance Team is part of the Business Services directorate.

About the role

The Head of Strategic Finance and Systems will oversee a team responsible for Financial Accounting, Systems (Agresso), Treasury, VAT, Financial Control and Transactional Processing. Reporting into the Associate Director of Finance, this role will be part of the Finance Management Team and will work closely with the company's two other Heads of Finance in Management Accounts. They will be key in ensuring the effective delivery of high quality financial support and information to the whole organisation including the AfC Board of Directors, senior leaders and other AfC teams to support well informed decision making.

The post-holder will be responsible for, monitoring and supporting the delivery of the AfC Medium Term Financial Plan; supporting effective project delivery across the organisation; management and ongoing development of the finance system (Agresso) and KPI's; financial accounting and leading on the preparation of the annual Statement of Accounts; treasury management, VAT, financial control and accounts payable and receivable

The Head of Strategic Finance and Systems will play a key liaison role both internally and with the three Councils (as owners of the company and commissioners of services from AfC) and will attend key meetings as required, providing timely financial advice and guidance. They will also support strong financial management, compliance with financial regulations, effective financial controls and mechanisms for the management and mitigation of risk. They will be expected to build positive relationships and influence senior stakeholders, as well as acting as deputy to the Associate Director of Finance as and when required.

About you: our role specification

Qualifications

- CCAB qualified or equivalent
- Minimum two years post qualification experience

Skills and experience

- Experienced in transformation and development of finance systems and processes
- Experience of Medium Term Financial Planning and monitoring as part of the budget setting and financial reporting process
- Strong background in financial accounting and the closedown of accounts
- Experience in leading a team, undertaking line management, performance management and change management.
- Working knowledge of company accounting, tax and statutory financial compliance
- Experience working in the public sector is desirable
- Experience of building strong partnerships, maintaining relationships and co-producing solutions to challenges across a diverse set of stakeholders
- Proven ability to effectively use data, intelligence and evidence to create meaningful insight and to inform own decision making.
- Ability to work under pressure and prioritise yours and your teams workloads
- Ability to demonstrate an understanding of how to handle confidential and sensitive information
- Experience of addressing specific equality or diversity issues within your practice with colleagues/service users and taking action to solve them.

Personal attributes

- A passion for Achieving for Children's vision, mission and values (trust, value, respect) to support children and young people to live safe, happy, healthy and successful lives.
- Creativity and the ability to improve services, develop new ways of working and find appropriate solutions to complex issues.
- Be a good communicator and team worker, able to work collaboratively to bring people along with them.
- Able to use a range of digital hardware, software and advanced spreadsheet functions
- Able to work flexibly and independently with limited management oversight.
- Personal determination, drive, energy and ambition to achieve challenging objectives.
- Commitment to an organisational culture and the development of services that value equality and diversity.

The post holder will be expected to undertake other duties commensurate with the grade of the post, including working flexibly across the week to meet the business demands. This may include a small amount of travel to the various office locations as and when required. This job profile is provided for guidance only.

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