

Terms and Conditions

1. You may submit information, including personal data and sensitive personal data to us via the on-line application forms and email addresses as an application ("application data"). Sensitive personal data is information as to your racial or ethnic origin, political opinions, religious, philosophical or similar beliefs, trade union membership, physical or mental health, sexual life, commission of criminal offences and/or involvement in criminal proceedings.
2. In acknowledging an application we are not verifying the content, accepting the application or making any offer of employment or engagement. We are not obliged to accept any applications.
3. By storing and submitting your information you are agreeing to your application data being processed for the purposes of:
 - communication regarding recruitment with prospective employers and you
 - consideration of your applications and your recruitment by prospective employers
 - the provision of the services of WebSAF (WebSAF functionality allows candidates to upload commonly asked personal details into an online application form.

This information is only uploaded to an employer's online form at the candidate's request. The candidate then has the opportunity to edit any of this information and must then decide to submit it to that employer). We may monitor your use of this website and record your email address for our internal purposes. This may be done via "cookies". For more information about "cookies", please see the Information Commissioner's website at <http://www.dataprotection.gov.uk/privacy.htm#cookies>. If you do not agree you can choose not to receive a cookie file by enabling your Web browser to refuse cookies or to prompt you before you accept a cookie. To process your application we may pass any information you submit to us to any of our offices or any of our affiliates, agents or appointed representatives wherever located.

4. We are an equal opportunity employer (in accordance with applicable legislation) and do not discriminate on the grounds of gender, ethnic origin, age, religion, sexual orientation, non disqualifying physical or mental disability or any other basis covered by local legislation. All employment related decisions are made entirely on merit.